

Key Governance regulations

Material topic	Key regulations	Links
Climate change and the environment		
Sustainability	Samruk-Energy JSC Sustainability Guidelines	https://www.samruk-energy.kz/images/board-of-directors/1.pdf
Energy transition to sustainable sources	Samruk-Energy Energy Transition Programme 2022-2060	https://www.google.com/url?
Water management Air quality	Corporate Management System of Samruk-Energy Group of companies (covering good governance, health and safety, environmental protection, energy efficiency, information security, anti-corruption, and anti-fraud)	https://www.samruk-energy.kz/images/Corporate_documents/Politika_KSM.pdf
Sustainable waste management		
Care for people		
	Personnel Policy of Samruk-Energy JSC for 023-2031	https://www.samruk-energy.kz/images/document/s/kadr_politika_se_ru.pdf
HR management, development and motivation	Code of Conduct of Samruk-Energy JSC	https://www.samruk-energy.kz/images/document/s/kodeks_poved_2023_ru.pdf
	Policy on interaction with local communities of the Group of companies Samruk-Energy JSC	Available on the internal platforms
Health and safety at work	1.SE-ST-02/01 company standard Motivating staff to behave safely 2.The Golden Rules of Safety company standard 3.SE-ST-04-02 Assessment of the HSE management system 4.Health and Safety Guidelines for Samruk-Energy JSC employees 5.HSE Risk Assessment company standard 6.SE-ST-06-02 Incident Reporting and Investigation 7.Guidelines for using the Safe Production Information System 8.Conducting a Behavioural Safety Leadership Audit company standard	Available on the internal platforms
	SE-PL-03/01 Regulations on the Safety Committee occupational safety and environmental protection	https://www.samruk-energy.kz/images/corp.documents/2022/hse_2022_ru.pdf
Diversity, equality and inclusion	Human Rights Policy of Samruk-Energy JSC Policy on non-discrimination in Samruk-Energy JSC	https://www.samruk-energy.kz/images/corp.documents/2023/politika_prava_chel_ru.pdf
Effective governance and integrity		
	Green finance policy	https://www.samruk-energy.kz/ru/corporate-governance/corporate-documents#6
Contribution to economic performance	Development Strategy of Samruk-Energy JSC for 2022-2031	https://www.samruk-energy.kz/ru/company/development-strategy
	Management Report Samruk-Energy JSC for 2022 (M&A Report)	https://www.samruk-energy.kz/images/documents/otchet_mda_final_2022_ru.pdf
	Internal Control System Regulations	https://www.samruk-energy.kz/images/corp.documents/docs5/3.pdf

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Effective governance and integrity		
Contribution to economic performance	Risk Identification and Assessment at Samruk-Energy JSC	https://www.samruk-energy.kz/images/corp.documents/docs5/2.pdf
	Risk Management Policy of Samruk-Energy JSC	https://www.samruk-energy.kz/images/corp.documents/docs5/1.pdf
Sustainable supply chain	Procurement Procedures adopted by Sovereign Wealth Fund Samruk-Kazyna JSC and legal entities, which are 50+ percent directly or indirectly owned by Samruk-Kazyna JSC, either beneficially or upon trust	www.zakup.sk.kz
Compliance and anti-corruption practices	Anti-fraud and Anti-corruption Policy of Samruk-Energy JSC	https://www.samruk-energy.kz/ru/corporate-governance/corporate-documents#6
	Compliance Risk Management Policy of Samruk-Energy JSC	Available on the internal platforms
	Policy on Corporate Conflicts and Conflicts of Interest of Samruk-Energy JSC	Available on the internal platforms
	Whistleblowing Policy of Samruk-Energy JSC	https://www.samruk-energy.kz/images/document/politika_inform.pdf
	Code of Conduct of Samruk-Energy JSC	https://www.samruk-energy.kz/images/corp.documents/kodeks/2.pdf
	Corporate Governance Code	https://www.samruk-energy.kz/images/corp.documents/kodeks/1.pdf
	Corporate Management System of the Group of companies of Samruk-Energy JSC (covering good governance, health and safety, environmental protection, energy efficiency, information security, anti-corruption, and anti-fraud)	https://www.samruk-energy.kz/images/Corporate_documents/Politika_KSM.pdf