



Mission, values and principles

Mission

CREATE VALUE FOR SHAREHOLDERS, MEET GROWING DEMAND THROUGH RELIABLE ENERGY SUPPLIES, HIGH-TECH DEVELOPMENT, AND ENVIRONMENTAL FRIENDLINESS, GUIDED BY THE PRINCIPLES OF SUSTAINABLE DEVELOPMENT.



Values



MENTORING

Mentoring — providing assistance and support, building trusting relationships with all stakeholders, preserving, and transferring accumulated experience.



RELIABILITY

Reliability — ensuring uninterrupted and high-quality work, recognizing responsibility to future generations in environmental and ecological issues, creating safe, comfortable and competitive working conditions, and being faithful to the commitments made.



FAIRNESS

Fairness — objective assessment and fairness in resolving any issues, equal requirements and opportunities, and providing the opportunity to speak out and be heard.



PROFESSIONALISM

Professionalism — a conscientious attitude to the tasks set, constant improvement, and the implementation of various methods and approaches to increase efficiency.

Principles



PROFESSIONALISM

Professionalism — high professionalism is the key to our success. We strive to create all conditions for comfortable work and the realization of the potential of each employee of the Company, providing equal opportunities for personal and professional development.



COMPLIANCE

Compliance — following the rules allows us to be a team of professionals united by common goals, behavioral culture and traditions.



SAFETY

Safety — we generate energy and strive to do so in a safe manner.



RISK-ORIENTED APPROACH

Risk-oriented approach — we recognize the importance of risk management and take measures to timely identify and mitigate of risks.



SOCIAL RESPONSIBILITY

Social responsibility — we strive to conduct our operations in an environmentally friendly manner and respect the communities with which we interact.



TRANSPARENCY

Transparency — long-term cooperation, dialog, respect for rights, and a balance between the interests of the Company and stakeholders.