

## UNCTAD index

	Area	Indicators	Performance indicators
<b>A</b>	<b>Economic area</b>		
A.1	Revenue and/or (net) value added	A.1.1: revenues	KZT 444,960 million
		A.1.2: Value added	KZT 104,463 million
		A.1.3: Net value added	KZT 33,408 million
A.2	Payments to the Government	A.2.1: Taxes and other payments to the Government	KZT 54,095 million
A.3	New investment/ expenditures	A.3.1: Green investment	KZT 24.4 billion
		A.3.2: Community investment	KZT 125 million
		A.3.3: Total expenditures on research and development	-
A.4	Total cost of local supplier/ purchasing programmes	A.4.1: Percentage of local procurement	97.61%
<b>B</b>	<b>Environmental area</b>		
B.1	Sustainable use of water resources	B.1.1: Water recycling and reuse	3,499,210 megalitres
		B.1.2: Water use efficiency	Total water withdrawal was 23,568,982.2 megalitres.
		B.1.3 Water stress	Water withdrawal 2023: <ul style="list-style-type: none"> <li>• Ground water 5,703.8 megaliters</li> <li>• Surface water — 23,521,126.6 megaliters</li> <li>• municipal and other water supply systems — 39,915.6 megaliters.</li> <li>• drainage/mine and quarry waters — 2,002.8 megaliters.</li> </ul>
B.2	Waste management	B.2.1: Reduction of waste generation	In 2023, the Company generated 98,496,096 tons.
		B.2.2: Waste reused, remanufactured and recycled	Total waste recovered In-house — 9,663.65 Outsourced — 28,223.13
		B.2.3: Hazardous waste	1,732 tons
B.3	Greenhouse gas emissions	B.3.1: GHG emissions (Scope 1)	33.009 million tons CO <sub>2</sub> -eq.
		B.3.2: GHG emissions (Scope 2)	11,343 tons CO <sub>2</sub> -eq.
B.4	Chemicals, including pesticides and ozone- depleting substances	B.4.1: Chemicals, including pesticides and ozone- depleting substances	NO <sub>x</sub> — 77,745.6 tons SO <sub>x</sub> — 221,132.5 tons Solid substances — 49,234.9 tons CO — 6,520.5 tons Volatile organic compound emissions (VOCs) — 274.5 tons Hazardous air pollutants (HAPs) — 14.2 tons Persistent organic pollutants (POPs) — 0

	Area	Indicators	Performance indicators
<b>B</b>	<b>Environmental area</b>		
B.5	Energy consumption	B.5.1: Renewable energy	In 2023 the installed capacity of renewable energy facilities operated nationwide exceeded 2,881 MW. Electricity production by Samruk- Energy's RES facilities rose by 32.8% and amounted to 6 % of the total share of renewable energy generated in the Republic of Kazakhstan.
		B.5.2: Energy efficiency	Total resource consumption — 200,194 thousand GJ
<b>C</b>	<b>Social area</b>		
C.1	Gender equality	C.1.1: Proportion of women in managerial position	Number of female managers was 477 in 2023. Women accounted for 20% of Samruk-Energy's Management Board
		C.2.1: Average hours of training per year per employee	Average number of hours spent on training of one employee was 57 person-hours
C.2	Human capital	C.2.2: Expenditure on employee training per year per employee	KZT 24,949 thousand
		C.2.3: Employee wages and benefits as a proportion of revenue, with breakdown by employment type and gender	Salary of entry-level employee across the Company: Men — KZT 257,000 Women — KZT 248,000.
C.3	Employee health and safety	C.3.1: Expenditures on employee health and safety as a proportion of revenue	Money spent to ensure compliance with H&S standards made KZT 2.995 billion in 2023.
		C.3.2: Frequency/incident rates of occupational injuries	Work-related accidents: 10
C.4	Coverage by collective agreements	C.4.1 Percentage of employees covered by collective agreements	The collective bargaining agreements cover 97% of employees of the Company
<b>D</b>	<b>Institutional area</b>		
		D.1.1: Number of board meetings and attendance rate	In 2023, the Company's Board of Directors held 19 meetings, including 12 in-person meetings and 7 meetings in absentia. The attendance of meetings by Board members was 100%.
D.1	Corporate governance disclosure	D.1.2: Number and percentage of women board members	0%
		D.1.3: Board members by age range	30-50 — 57 % 50 years and more — 43%

	Area	Indicators	Performance indicators
D	Institutional area		
D.1	Corporate governance disclosure	D.1.4: Number of meetings of audit committees and attendance rate	In 2023, the Committee held 5 in person meetings to consider 12 matters. The key matters covered the work of Internal Audit, Compliance, and the Risk Management and Internal Control Department. The attendance rate of voting members was 90%.
		D.1.5: Total compensation and compensation per member of the board of directors and management	Remuneration of Independent Directors amounted to KZT 38,084,964.65 in 2023. Key management personnel remuneration amounted to KZT 358,800.76 thousand.
D.2	Anti-corruption practices	D.2.1: The amount of fines paid or payable in accordance with the convictions	The total number of acts of non-compliance with laws and regulations — 40. In all cases, fines totalling KZT 913.2 million were imposed. There were no cases in which non-monetary sanctions were imposed
		D.2.2: Average hours of training on anticorruption issues per year per emp	In the reporting period, Samruk-Energy JSC held 70 training events across the Group of companies, with the average number of training hours per employee being 0.002 hours in 2023.

